



Student Safety at OPEN SOURCE JIU-JITSU

We have zero tolerance for abuse, harassment, or misconduct of any kind.

Instructor Screening & Accountability

- Background checks are required for all instructors and all kids assistant coaches before they are allowed to teach.
- All instructors must sign and adhere to a **Code of Conduct** outlining professional behavior, boundaries, and expectations.
- Instructors are held to a higher standard due to their position of trust and authority.

Clear Boundaries & Professional Conduct

- Instructors are never alone with a student. At least two staff members are present at all times when students are on the mats.
- Dating or sexual relationships between instructors and students is not permitted.
- Sexual harassment, degrading language, or inappropriate behavior is not tolerated—from instructors or students.
- Instruction is kept professional, respectful, and free of sexual overtones.
- Student contact info is kept confidential and never shared with coaches or teammates without written permission.

Safe Training Environment

- All training activities occur in well-lit, open, and accessible areas. Secluded or private settings for training are not allowed.
- Security cameras monitor the gym space at all times.
- Respectful communication and behavior are expected on and off the mats.

Youth Safety & Minor Protection

- Our head coach is SafeSport certified, and we follow SafeSport standards.
- No one-on-one situations with minors - private lessons require an additional staff member, plus a parent or guardian to be present.
- At least two adults are present during youth classes and events.
- Communication with minors always includes a parent or guardian.

Our Promise to You

We believe a strong jiu-jitsu community is built on trust, transparency, and care. If you ever have a question or concern, we encourage you to speak with gym leadership or one of our coaches. Your safety - and your peace of mind - matter to us.

If you have concerns and would like to address it with us, please email amanda@opensourcebjj.net or bobby@opensourcebjj.net. We also offer an anonymous feedback form at the link below and encourage anyone who has concerns or information about possible situations involving inappropriate interactions to please reach out.

Anonymous feedback form: <https://forms.gle/Cd4f8VR6vyRJfdwZ6>